

Children's Endeavour Trust



Modern Slavery Statement

This statement is made to ensure that Children's Endeavour Trust is fully compliant with the Modern Slavery Act 2015. Children's Endeavour Trust is committed to the highest standards of ethical conduct in all its activities. Children's Endeavour Trust does not engage in, or condone, the practices of human trafficking, slavery or forced labour, and is aware of the need to ensure that all business is conducted in an ethical and transparent manner.

About Children's Endeavour Trust

Children's Endeavour Trust is a Multi Academy Trust comprises seven primary schools and one junior school in the Ipswich and Stowmarket areas of Suffolk. We are responsible for approximately 3,000 pupils and our aim is to harness the professional strengths within our schools to provide sustainable improvement in the standards and effectiveness of teaching and learning for all pupils. Schools within the Children's Endeavour Trust pride themselves on being at the heart of their communities, putting excellence in teaching and learning at the heart of what they do. We are united by our focus on delivering the very best learning experiences for all of our children through our inclusive practice. Each of our schools has a unique and distinctive character, but as part of a Trust we share a key aim. We are united by our endeavour to harness the professional strengths within our schools to provide sustainable improvement in the standards and effectiveness of teaching and learning for all children.

Procurement

Children's Endeavour Trust is committed to ensuring there is no modern slavery or human trafficking in any part of the organisation and, in so far as is possible, requires suppliers to demonstrate a similar level of commitment. As part of our commitment we resolve to:

- Comply with legislation and regulatory requirements;
- Consider our supply chain and ensure as far as is practicable that they are not engaged in modern slavery and/or human trafficking;
- Make suppliers and service providers aware that we promote the requirements set out in the Modern Slavery Act 2015;
- Include compliance with the Modern Slavery Act as a condition or criterion in specification and tender documents wherever possible;
- Evaluate specifications and tenders to ensure that full commitment is given to the issues of modern slavery and human trafficking.

Child protection and safeguarding

Children's Endeavour Trust and all our schools are committed to providing a safe and secure environment for pupils, staff and visitors and promoting a climate where pupils and adults feel confident about reporting

CET Central Office, 58 Chatsworth Drive, Ipswich, IP4 5XD

admin@cetrust.org.uk



concerns that they may have about their own safety or the wellbeing of others. Children's Endeavour Trust and all our schools work in line with statutory guidance. Our Child Protection Policies are based on the Department for Education publication: Keeping Children Safe in Education and the Local Safeguarding Partnership's policy and practices. All employees are required to read and understand the current version of these documents. Each school has a Designated Safeguarding Lead and safeguarding procedures are overseen by the Trust Board and an appointed local governor. They are reported on at Trust Board and Local Governing Body meetings. Annual safeguarding audits of our schools are conducted and we complete the Local Authority's Annual 157/175 Audit.

Recruitment

Children's Endeavour Trust and its schools, operate a robust recruitment policy, adhering to all safeguarding checks and ensuring eligibility to work in the UK. Safeguarding all young people across Trust schools is of paramount importance and this recruitment process also safeguards against human trafficking or individuals being forced to work against their will.

Whistleblowing

Children's Endeavour Trust and all its schools, has an established Whistleblowing Policy so that all employees can raise concerns about how colleagues, or people receiving services from Children's Endeavour Trust or its schools, are being treated, including concerns about practices within our business or supply chain, without fear of reprisals.

Performance indicators

Children's Endeavour Trust shall know the effectiveness of the steps being taken to ensure that slavery and/or human trafficking is not taking place within the Trust or supply chain:

- If no reports are received from our staff, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.
- By monitoring by the Committees of Children's Endeavour Trust, specifically the Trust Board.

CET Central Office, 58 Chatsworth Drive, Ipswich, IP4 5XD

admin@cetrust.org.uk

